

 <b>Navigator</b>	<b>Safety Health, Environment and Quality Policy Statement</b>	<b>Document No. / Issue</b> NUK-POL-SHE-0001 / 16
<b>Location</b> Navigator Terminals UK	<b>Owner</b> David McCulloch - Head of SHEQ	<b>Ranking</b>

The Directors and Management of Navigator Terminals UK Ltd recognise and accept their responsibility in protecting the environment, the safety and health of our employees, our customers our contractors and other third parties in relation to the business activities it conducts.

The company is committed to the continuous review and improvement of our management of Safety, Health and Environmental & Quality (SHEQ) performance. Our policies, procedures and objectives will include the provision of effective process safety management (PSM) which inherently includes all environmental risks, prevention of pollution, quality control, protection on employee's health and security, aiming to promote a positive and engaged culture throughout the business.

We will continually work towards our goals of zero incidents, no damage to the environment or financial loss to ourselves or others. To achieve this, we will:

- Drive a programme on continual improvement in all aspects of SHEQ & PSM.
- Assess work activities by identification of hazards, evaluation of risks and control of major hazards, with specific focus on asset integrity. Ensuring that the resources needed to establish, implement, maintain and improve the SHEMS Management system are available.
- Provide safe arrangements for the processing, use, handling and storage of the substances we store.
- Provide necessary information, instruction, training and supervision to ensure the Health and Safety of those who work on or visit Navigator Terminals.
- As a minimum adhere to and comply with all applicable legislative and other requirements.
- Promote a consultative approach, encourage and recognising workers input into SHEQ and PSM issues, actively promoting the reporting of all accidents, incidents and near misses for the benefit of all.
- Monitor all aspects of SHEQ & PSM via inspection and auditing, both internally and by external parties.
- Lead by example integrating SHEQ & PSM responsibilities into every day working practices.
- Ensure staff are aware of their personal responsibilities to take reasonable care of themselves and others.
- Promote a "Just Culture" across all Navigator Terminals.
- Promote and manage SHEQ as an independent function.
- Complete systematic reviews of all incidents and share all key findings to improve current working practices and to prevent future recurrences.
- Review this policy on a regular basis, when a significant change to the business occurs or following an incident to ensure that it remains suitable and sufficient to meet the needs of the Company and stakeholder.

#### Responsibilities

It is the primary responsibility on the company's management supported by the board of directors to ensure full and effective compliance with the requirements of the Navigator Terminals SHEQ Policy. They will establish and monitor the organisation as well as the arrangements for those areas and activities over which they have control and responsibility.

All persons entering Navigator Terminals have a duty to take care of themselves and other persons who may be affected by their actions.

Full and effective compliance with the legal duties placed on Navigator Terminals can only be achieved with the active involvement of the entire workforce. This requires the full support and cooperation of all employees and contractors.



Roy Brooke  
Chief Executive Officer



Robin Gisby  
Chairman

19<sup>th</sup> December 2023